Holy Family Academy Parent Handbook



2025-2026

An Authentically Catholic Education

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Purpose and Philosophy

Vision

The vision of Holy Family Academy (HFA) is straightforward: to provide a traditional Catholic education that nurtures each child's growth in both faith and academics from kindergarten through eighth grade. Our goal is to create a stable, long-term environment where students and staff alike can flourish in a community rooted in faith, learning, and continuity.

Mission Statement

Our mission statement takes direct inspiration from the first and only Marian apparition in the United States officially approved by the Catholic Church. On October 9, 1859, near what is now Champion, Wisconsin, during the third of three encounters, the Blessed Virgin Mary identified herself to Sister Adele Brise as the "Queen of Heaven." Our Lady gave Sister Adele a mission: "Gather the children in this wild country, and teach them what they need to know for their salvation."

Through a strict adherence to the Catholic Faith and the Mass of All Ages, our approach will provide our children with a strong understanding of objective truth, a deep love of familial beauty and virtue, and the discipline to always perceive, pursue, and persevere in their Catholic duty of state.

School Philosophy

Holy Family Academy is a privately run, Catholic school offering a traditional curriculum. We began as a small group of homeschooling Catholic parents who believed that our children would thrive best in a school that was committed to the perennial Catholic faith. As part of this commitment, we subscribe singularly to the Traditional Latin Mass, anchored as it is in Church tradition. We are confident that in keeping our children close to this Mass, they will develop a profound respect for the sacred that is not so readily attainable elsewhere in our present world.

Traditional Education

HFA provides a rich, Catholic education rooted in time-tested traditions. Our programs are designed to cultivate intellectual growth through rigorous study in subjects such as Latin and mathematics, while fostering wisdom and virtue through engagement with great works of literature and thought. We emphasize continuity and mastery learning, presenting material in ways that align with each stage of a student's development. In the early years, students build a strong foundation through memorization and fact-gathering; in the middle grades, they learn to analyze, evaluate, and synthesize information; and in the upper school, they refine their ability to express ideas clearly and persuasively in both speech and writing.

Contact Information

Holy Family Academy 6039 Baltes Rd, Waunakee, WI. 53597 (608) 544-8444 info@holyfamilyacademywi.com

HFA Administration

Administrative Staff

emails

Theresa Skalsky	School	tskalsky@holyfamilyacademywi.com
	Headmaster	
Joe La Fave	Secretary of	info@holyfamilyacademywi.com
	School Board	
Chuck Uebersetzig	Treasurer of	President@holyfamilyacademywi.com
Chuck Uebersetzig	Treasurer of School Board	President@holyfamilyacademywi.com
Chuck Uebersetzig Chuck Uebersetzig	I	President@holyfamilyacademywi.com President@holyfamilyacademywi.com

Administrative Responsibilities

- Ensure the operation and safety of the campus.
- Plan, implement, and evaluate the curriculum.
- Establish clear lines of communication with parents, students and the community.
- Train, supervise, and evaluate school personnel.

The goal of the HFA administrative staff is to serve the students, teachers, and parents by listening to concerns, gathering information, and making decisions that are consistent with the school's vision

2025-2026 Calendar

Aug 26th-Back to School Night Orientation at 6-30

Sept 2nd -1st day of school (this week is T-F)

Oct 30th -End of 1st Quarter

Nov 6th - Report cards go home

Nov 5th-6th- Parent/teacher conferences after school -

Sign up will be forthcoming

Nov 26th& 27th - Thanksgiving break

Dec 24th - Jan 2nd Christmas break

Jan 5th Classes resume

Jan 15th-End of 2nd quarter

Jan 22nd - Report cards go home

Mar 12th - End of 3rd quarter

Mar 19th - Report cards go home

April 2nd- No school Holy Thursday

Apr 6th-9th -Easter Break

May 14th - No school Ascension Thur (this week is

M,T,W,F

May 25th- No school (this week is T-W)

May 27th - Last day of school

May 27th - End of 4th quarter, report cards go home

-School day is 7:45 - 3:30 with dropoff anytime after 7:30.

The school doors are locked until 7:30, Please DO NOT drop off your children before 7:30 as the teachers will be busy preparing things for the day at this time.

-There are no snow days built into the schedule

Note: This is a preliminary schedule for the school year and is subject to minor changes. An up to date schedule for the school year will be provided upon admission.

School Policies and Procedures

Admissions

Admission inquiry, application, and enrollment information are available through the Admissions Office info@holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 544-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academy's website (holyfamilyacademywi.com or (608) 644-8444 and the Academywi.com

Kindergarten applicants must be 5 years old by September 1st of the year of enrollment. As part of the application process, school personnel will administer entrance exams to prospective students before initial grade placement. A review of academic testing and behavioral records from any previous school(s) is a part of the placement process for students entering grades 1-8.

Parents must notify the school of any learning, emotional, or behavioral handicaps prior to an applicant's admission. Failure to do so may result in a revocation of admission.

Religion is paramount to the education offered at Holy Family Academy. All students must submit to the entire curriculum as offered: they must attend all religion classes, conform to all school policies, and participate in all scheduled activities.

Re-Enrollment

HFA will assume re-enrollment unless they receive a document from parents stating otherwise. HFA reserves the right to refuse automatic re-enrollment to a student should it be necessary due to behavioral or academic reasons. If this is the case, the parents will be notified by letter.

Financial Information

HFA Tuition Agreement

All families are expected to return a completed tuition contract *with their enrollment forms*. All enrollments and reenrollments are pending until a signed tuition contract is received. Students without contracts are placed on the waiting list. The tuition agreement details the following tuition rates for the 2025-2026 school year.

Tuition

Student	Tuition
Student #1	\$ 2,400.00
Student #2	\$ 1,900.00
Student #3	\$ 1,600.00
Student #4	\$ 1,400.00
Student #5	\$ 450.00
Student #6	\$ 450.00
Student #7	\$ 450.00
Student #8	\$ 450.00

Holy Family Academy Fundraising Policy

One of the core principles of Holy Family Academy's philosophy is that a good Catholic education should be affordable to the often large Catholic families that are in search of the same. With this in mind, Holy Family Academy pledges to always strive to keep tuition as low as is responsibly possible. Because of this, and because HFA is intent on employing a high standard for our teachers, a majority of HFA's operating cost is dependent on a strong and engaged fundraising initiative.

Consequently, there is a need to employ a mandatory fundraising obligation per student beyond the scheduled tuition.

The fundraising obligation per student is \$1,500, up to a total maximum requirement of \$4,500 per family. In the event that the fundraising obligation is not met, the student's family will be responsible for paying the difference. This is an unfortunate but necessary requirement to keep the doors of HFA open, and we appreciate

your understanding. Rather than raising tuition outright by \$1,500, HFA feels strongly that larger families on a tight budget should have some control over the costs of education in this manner. HFA is committed to providing resources, events, and support in all areas of raising funds, the largest facets of which are our Annual Jog-a-thon and our Kwik Trip Scrip Card Program. Please reach out to any member of HFA administration for more details on our fundraising resources.

One additional benefit, should families have a very successful year fundraising, is our *Fundraising Tuition Offset Program*. After the mandatory amount is raised for a given year, any additional amount raised is capable of offsetting tuition for the same year by a factor of 30%.

Example:

The Smith's have 3 children attending HFA and a mandatory fundraising amount of \$4,500. They are paying \$5,600 in tuition. They have a very successful jog-a-thon and raise \$5,500. At this point, 30% of the additional \$1,000 could be applied to their \$5,600 tuition, leaving them with \$5,300 due for the school year.

Late/Bounced Payments

There is a \$25 fee for bounced withdrawals/checks. If for some reason a withdrawal/check bounces, you will be notified via email, and you should make arrangements for payment immediately. An additional \$25 late fee is applied if a payment is not received before the 15th of the month.

Full Year Obligation

Tuition agreements obligate paying a student's tuition for the entire school year. If a student drops or withdraws from classes before August 1st, only the first semester's tuition will be due; after August 1st, full tuition will be due except a prorated rebate, not to exceed ½ of tuition, will be granted in the following circumstances:

- 1. The student moves outside the greater Madison area (50 miles from the school) with 60 days written notice.
- 2. The student experiences extended illness and is unable to attend school.

Application Priority Tiers

Order in which applications will be considered:

Order in which applications will be considered:	Category
1st	Previously enrolled students
2nd	Siblings of previously enrolled students
3rd	Members of St. Therese Parish
4th	Those who are practicing traditional Catholics
5th	General public

School Day

Student Arrival

K-8 students arrive between 7:30–7:40 am. They report to the conference room, using the door by the classrooms. Teachers join their classes in the conference room at 7:45 for morning announcements. The Opening School Prayer is done in the chapel. Students are then escorted to their classrooms for the Pledge of Allegiance to the US flag.

Guidelines for St. Therese Chapel Campus

For liability reasons, there is no supervision/childcare before 7:25 am. School doors will open at 7:30 am.

Student Dismissal

K-6 students should be picked up between 3:30-3:45 pm

We encourage families to use the HFA directory to find families within your zip code (or along your route) to organize carpools if possible. Please coordinate pick-up routines with everyone involved (parents, teacher, and students) to ensure all are familiar and comfortable with the plans. Inform the teacher if the normal routine changes.

Student Safety

Holy Family Academy does everything possible to support the safety of your child during arrival and dismissal. However, it is ultimately the parents' responsibility to oversee the children's safe arrival and departure. When parent/student convenience conflicts with the safety of any HFA student we must choose the latter. You can help both safety and convenience by:

- arriving 5 minutes before drop-off at 7:30am and pick-up at 3:30 pm
- informing HFA administration in advance of any unique drop-off or pick-up scenarios

After-School Supervision

HFA is not equipped to supervise students after school. All students must be picked up at 3:30 pm. If an emergency prevents you from picking up before this time, please call the school office and we will do our best to accommodate.

Visitor Policy

All parents and/or visitors should inform the school administrator of their impending arrival and enter the building through the door marked "School Entrance" from the parking lot.

Those who wish to stop and make a visit at St. Therese Chapel for reasons other than school business will be asked **not** to disrupt classes and enter through church entrance and not enter the hallway with the classrooms attached.

Messages for Students

If it is necessary to get a message to your child, call the school administrator and it will be relayed between classes. Only in an emergency situation do we interrupt class to deliver a message.

Inclement Weather Policy

Holy Family Academy makes all decisions for school closing, delayed start, and early dismissal. The headmaster of the school will make all final decisions regarding school closings. You can find information regarding school closings by

- Signing up for email notifications
- Visiting our website at www.holyfamilyacademywi.com

If there is no announcement, then school is open and operating on a normal schedule. Even if school is open, you should use your best judgment in evaluating travel conditions. Tardy policies are more lenient on inclement weather days.

Attendance Policies

It is vital we have parent cooperation where attendance is concerned. **The HFA classroom functions optimally when students are on time, in class, and prepared to work each day.** It is imperative that HFA students attend school. Academic progress and achievement as well as work and study habits are reliant on prompt, regular attendance. Tardiness and absences disrupt class as well. Students are expected to attend school every day unless they have an excused absence. All absences and tardies, whether excused or unexcused, count in the total absences for the year.

All requests for a scheduled absence must be communicated to the HFA administration at administrations@holyfamilyacademywi.com or a note from the parent stating reason for absence. Please do not email an HFA teacher asking for work prior to a scheduled absence. A teacher will redirect those requests to the office. An HFA administrator will then contact you to discuss your request.

Tardiness

All accounts of tardiness will be kept on record. Five or more tardies per grading period for the first two grading periods will result in a loss of automatic re-enrollment.

• Parents must sign in all K-6 students arriving after 8:00 A.M. *and* receive a tardy slip. *Parents escort late students in grades K-6 to their classrooms*.

Absences

Unexcused absences in excess of four per term result in loss of automatic re-enrollment and can result in the need to repeat a grade depending on the academic status of the child.

- Absences should be reported to the school office before 9AM. Leave a message on the voice mail system
 if no one answers.
- If we do not receive a call notifying us of a student's absence, we will call you.
- A student is considered absent if they are gone a majority of the school day.
- Please schedule appointments on non-school days.

Excused Absences

- Illness, hospitalization, or medical care is an excused absence. However, if a student is absent for four or more consecutive days, a doctor's note must be provided to the school office.
- Family emergencies
- Examples of non-medical excused school absences would be family events such as weddings, funerals, reunions, college visits, certain athletic competitions, or educational opportunities.
- For a student to be approved for a scheduled absence, the student must be in good standing academically and have a good attendance record.
- Parents needing to schedule an absence should inform the HFA office AND the classroom teachers at least ONE WEEK prior to the absence. However, students should expect some make-up work upon their return. In the event of an unforeseen circumstance (sickness, family emergency, etc) we ask that parents inform the appropriate administrators in as timely a manner as possible.

Unexcused Absences

- Absences that are generally unexcused include family vacations and days immediately before and after Christmas and Spring Breaks.
- Teachers are not required to provide work ahead of time for students going on vacation.
- Unexcused absences could result in lowered course grade, course failure, or could affect a student's reenrollment for the following year.

Early Dismissal

Parents should inform the teacher AND the school office indicating the time and reason for early dismissal. Students wait in their classrooms until an administrator or parent retrieves them.

Virtual Schooling

All students are expected to fully participate and be dressed in their school uniforms on days when HFA has virtual learning. More details for virtual learning will be released before the school year begins.

Academic Policies

Academic Integrity

HFA expects the highest standards of academic integrity from all students. Students should conduct themselves with a character befitting the classical, Catholic ideals which define our school. Academic dishonesty consists of, but is not limited to, cheating, plagiarism, or assisting another to engage in such activities. Students who demonstrate a lack of academic integrity in any way are subject to disciplinary action or expulsion at the discretion of their teacher and the school board.

Academic Probation

A student whose academic performance falls below the acceptable standard as dictated by the classroom teacher and HFA administration is placed on academic probation. Typically a student with a GPA at or below 2.50 will be placed on probation. A student on probation is given an additional trimester to improve his/her grades (GPA) to an acceptable level as determined by the classroom teachers and HFA administration. Failing to meet the requirements of probation may result in dismissal or repetition of a grade.

Grading Policies

Grading Scale

A 100-90

B 89-80

C 79-70

D 69-60

F 59 and lower

Teachers may award a + / - to a student achieving the highest/lowest percentage for a particular grade range. (Ex: 89% = B+ or 80% = B-)

HFA Grading Philosophy

Grades provide students and parents a quick "snapshot" of teacher evaluation regarding academic proficiency, classroom contributions, and overall subject knowledge. Examples of class assessments include tests, quizzes, homework, daily participation in class, etc. Teachers allow students an array of opportunities to display their skill sets which provides teachers with adequate information to ultimately assign a final grade.

Grading Terms

HFA divides the school year into four quarter terms. Report cards will be sent home one week after the end of each grading quarter. Final grades will be issued for each class at the conclusion of the year.

Parent/Teacher conference will be held with each student once a semester with both student and at least one parent present to discuss the student's academic achievements as well as some improvements that need to be addressed and individual character assessment

Social and Cultural Policies

Uniform Policy

Dress Code

Holy Family Academy is a school with a unique culture of discipline, tradition, and excellence. Our uniform policy and dress standards are designed to support and reinforce these values. Ensuring your child honors the letter and the spirit of the uniform policy assists us in this task.

Dress Code

Students will be required to wear the school uniform. School sweaters, jumpers, and skirts are to be exclusively purchased from Highland Uniforms using the link below. https://highlandsuniforms.com/hfa-wisconsin/. Shirts, blouses, shoes, socks, tights, ties and pants for boys can be purchased either through Highlands Uniforms or elsewhere. Some excellent options are Old Navy, French Toast Company, and The Children's Place. The French Toast Company has great ties for the younger boys with the school blue plaid, with velcro adjusters for ease of use. Some of these items can also be purchased through Amazon.

Outerwear and sweatshirts may be worn only when outside, unless school teachers or administrators deem it appropriate due to heating issues in the building.

For boys, hair should be short, neat, and well kept, with no extreme haircuts or unnatural colors. Boys may not have earnings, tattoos, or facial hair. A watch, scapular, and/or holy medal are acceptable.

Girls should exhibit modesty and femininity. Hair should be neat, pulled off the face, and not dyed an unnatural color. Skirts and jumpers are to be 1-3 inches below the knee. No pants under skirts or jumpers are permitted, but shorts underneath jumpers or skirts is a great idea for modesty reasons. Hair accessories should be non-distracting and appropriate for a school setting. No colored nail polish is to be worn. A watch, scapular, and/or holy medal are acceptable, with small stud earrings for pierced ears. During cold weather, snow pants may be worn under the jumper or skirt but must be removed during class time.

Athletic shoes for students may be worn for recess or physical education class.

The faculty and administration reserve the right to require students to modify any elements of dress or appearance that are inconsistent with the culture of the school. When returning to class after recess, students are expected to

tuck in their shirts and comb their hair if necessary. Good grooming must be maintained during the entire school day.

The teacher will speak to the student if regular bathing or grooming is an issue and parents will be contacted if necessary. Any student refusing to adhere to the dress code will be sent home as soon as the parents have been notified. Students will be accepted back in the classroom when he/she complies with the instructions.

Boys Dress Code

- 1. Black pants from Highland Uniforms or exact match
- 2. White oxford short or long sleeved shirt, sleeves not rolled up without permission. 3. Tie from Highland Uniforms, for younger boys K-4 the French Toast ties fit best. 4. Optional Navy V-Neck cardigan or vest from Highland Uniforms with school crest. 5. Black belt optional
- 6. Black socks above the ankle. **No white or light colored socks** and no logos or patterns. 7. Black non-marking shoes.

Girls Dress Code

- 1. Jumper from Highland Uniforms for grades K-5 (must extend 1-3 inches below the knee when standing).
- 2. Uniform skirt from Highland Uniforms for grades 6-8 (must extend 1-3 inches below knee when standing).
- 3. White peter pan collared short or long sleeve blouse. (white tank underneath for grades 6- 8 for modesty reasons).
- 4. Optional V-Neck or crewneck cardigan from Highland Uniforms with school crest.
- 5. White, navy, or black socks or tights (socks must be above the ankle, no logos, variety of colors, or patterns)
- 6. Black non-marking shoes.

Note: Due to supply issues, a long skirt from the French Toast Company with the school blue plaid is also currently acceptable, as long as it is a couple inches below the knees.

Wearable Electronics Use

HFA aims to maintain an ideal learning environment free from as many modern day distractions as possible. All electronic devices such as smartphones, tablets, laptops, smart watches, etc are strictly prohibited.



School Discipline Policy

Teachers and administrators recognize that maintaining a well-disciplined classroom is key to learning. We believe "knowledge without virtue is a dangerous thing", therefore encouraging virtuous behavior is as important as encouraging excellence in math and grammar. Student behavior, attitude, and physical disposition should contribute positively to the classroom environment and HFA's culture of excellence in character. To that end students are expected to uphold the HFA Student Code of Conduct, printed below.

The HFA Student Code of Conduct:

- 1. We cheerfully and promptly obey the authority under which we are placed.
- 2. We may appeal respectfully and courteously. We do not argue or negotiate.

- 3. We love and honor one another.
- 4. We give encouragement to each other.
- 5. We do not point out the shortcomings of others in order to build ourselves up.
- 6. We tell the truth.
- 7. We do not disrespect the classroom and teacher by passing notes or otherwise interrupting.
- 8. We do not spread rumors or gossip.
- 9. We will not make excuses for our wrong actions but will admit them.
- 10. We avoid cliques, clubs, or games that exclude others.
- 11. When others are sorry, we forgive them.
- 12. When others are sad, we comfort them.
- 13. When we have work to do, we do it without complaining.
- 14. If we make a mess, we clean it up.
- 15. We treat one another with respect and patience.

Dealing with Disciplinary Issues

HFA expects families to support our faculty and the school's cultural standards. To ensure effectiveness, teachers consistently communicate with the office regarding problems with students. The administration works with teachers to determine all consequences for misbehavior. Those consequences may include: talking to the teacher privately, notes or phone calls, short time-outs for younger children, and visiting the office. When the family and school behavioral expectations are in conflict, the administration will take action to protect the integrity of the school culture.

Teachers handle problems in an authoritative and professional manner. They document academic and behavioral problems to ensure accurate communication with parents.

Student behavior that negatively impacts Holy Family Academy or an HFA student through spreading gossip, bullying, threatening, or other forms of harassment will result in disciplinary action. This includes all forms of electronic communication.

Classroom Food and Drink Policy

Students may have food and water bottles during designated snack times.

No gum during school hours.

Social Media

HFA teachers and students are not to communicate with one another via social networking sites.

Electronic Devices

Students may not use cell phones, cameras, or other personal electronic devices from <u>7:30 until 3:30</u>. These items must stay OFF and stored in book bags or purses. Confiscated items will be returned to the student after school hours on the first offense. Future confiscated items must be picked up in the office by the parent. *Do not text or call your child's cell phone during school or carpool.*

Birthdays/Parties

Birthday treats are welcome as long as the teacher has been notified ahead of time and has approved it.

Invitations to parties should not be distributed during school hours.

Recess

HFA Primary and Grammar School students will have outdoor recess if temperature is above freezing and conditions permit. Students should come to school with appropriate outerwear each day. Please label outerwear with the student's name. Children without jackets or sweaters may stay inside (supervised and with an activity) if the temperature is low. In absence of direct parental instruction the decision is left to the teacher's discretion.

Communication

A student's successful experience at HFA depends in large part to open communication between families, teachers, and administration. This requires persistent effort by all parties, combined with mutual trust and respect. To that end, we ask parents to follow these guidelines:

Communicating With Faculty

- Please do not text teachers on their cell phones.
- On pages 3 and 4 of this document are faculty email addresses. Parents should copy an administrator on all emails.
- You may leave a message for your child's teacher in any of the school offices, and the teacher will return your call at the earliest convenience.

Addressing Concerns

- Parents should contact the teacher first regarding any concerns they have. The teacher has the right to copy an administrator in their response if they deem it necessary.
- In the rare instances that a parent and teacher cannot come to an agreement you may take the issue to the school board.
- At no time should an individual student's problem be addressed to non-involved parties. In the great majority
 of cases if you have worked patiently and in good faith with the teacher or administrator you will find a
 satisfactory resolution.

Using the Directory

The information in the school directory is kept private and distributed only to HFA families. The directory may not be shared with other families or used for solicitation.

Lost And Found

Please label student sweaters, vests, etc. with student's name. Lost and found items are located in the office areas. Please check them regularly. Any items unclaimed at the end of each semester will be thrown away or donated to charity.

Lunch Program

HFA students must bring their own lunches.

- Lunches are to be stored on the shelves above the coat hooks until lunch time.
- For questions, contact the office.

Parent Lunch Information

Parents may eat lunch with their student.

- Lunch visitors are limited to parents, younger siblings, and grandparents.
- Please inform the office if you plan to eat lunch at school.

Medical Intervention Policies

HFA does not have a school nurse, and HFA is not prepared to administer medical care or treatment. Students are not permitted to bring medicine to school that does not comply with our Medical Release Form. If a student needs to bring medicine to school, it should be labeled, include clear instructions from a parent for administering, and brought to the office. Medicine may be dispensed only from the school office.

Allergies and Special Concerns

HFA is not an allergen free school. It is the responsibility of the parent and child to be capable of avoiding allergens and treating reactions. Parents of students with allergies to foods, including peanuts and milk, should prepare lunches and snacks and adequately train their children to avoid contact with other students' food. Due to the number of students and allergies, HFA does not regulate student contact with possible allergens.

Illness Policy

In consideration of your student's wellness in addition to preventing the spread of illness to your child's classmates and teachers, a student should be symptom free from the following a full 24 hours before returning to school:

- **Fever** Temperature of 100.5° or above WITHOUT use of fever reducing medication (acetaminophen or ibuprofen)
- Vomiting
- Diarrhea
- Rash
- Persistent cough with other symptoms

NOTE: If your child has a contagious illness such as chickenpox, strep, or pinkeye, you must provide the school office with a physician's note upon returning to school.

Student Safety

Emergency Procedures

All doors at HFA St. Therese Chapel are locked during the school day, visitors should knock or call the office, and someone should be there to let you in.

HFA at the St. Therese Chapel campus is equipped with emergency plans for a variety of possible scenarios. Faculty and students are informed of emergency procedures and participate in scheduled drills throughout the year. Classrooms are equipped with basic first aid kits. Classroom phones connect directly to the school offices and the administration for immediate communication as necessary.

Special Issues

HFA at St. Therese Chapel Campus operates as a small community within a shared space. In addition to hosting our school, St. Therese Chapel uses the building for a variety of programs. Though we feel secure in our environment, we cannot completely control all of the activity in our building. Parents should be aware of the school's unique setting and adjust your family's school routines accordingly.

Pets on Campus

For safety's sake, pets are not allowed on campus or at HFA functions. Animals may react unpredictably in strange surroundings and with large groups of people. Pets at carpool affect safety because they are a distraction for students and teachers. Additionally, many children and adults have allergies or are uncomfortable around animals.

Special Needs

HFA is not equipped to accept students with special needs due to current staff/student ratios.

Disclaimer

Our handbook provides a basic outline for day to day decision making and operations. It is subject to alteration if the school board deems it necessary. As our school grows, there will most likely be additions to school policies. No alterations or additions will be implemented without proper notification of HFA students and parents.